



YOUR D+I

Diversity and Inclusion Calendar 2023

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JANUARY

2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Braille Literacy Month

Traditionally celebrated in the US, this annual event is a great opportunity for your business to improve its accessibility for blind and visually impaired people who use braille.

15 World Religion Day

This date encourages people all over the world to learn about different religions, the similarities of their underlying messages and how they can unify humanity.

17 International Mentoring Day

Why not try traditional, reverse or mutual mentoring within your workplace to build skills and inter-role insight?

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MON	TUE	WED	THU	FRI	SAT	SUN
						1 Braille Literacy Month - National Mentoring Month
2	3	4 World Braille Day	5	6	7	8
9	10	11	12	13	14	15 World Religion Day
16 Martin Luther King Jr. Day	17 International Mentoring Day	18	19	20	21	22 Lunar New Year - Year of the Rabbit
23	24	25	26	27 Holocaust Memorial Day	28	29
30	31					

FEBRUARY 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 **LGBT+ History Month**

Raise awareness of the history of the LGBT+ community in your workplace this month.

6 **Race Equality Week**


Consider how equally people of different races are treated and payed in your workplace during this week-long event.

6 **Sexual Assault and Sexual Violence Awareness Week (SASVAW)**

6 **International Day for Zero Tolerance for Female Genital Mutilation (IDZTFGM)**

20 **Aromantic Spectrum Awareness Week (ASAW)**

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MON	TUE	WED	THU	FRI	SAT	SUN
		1 LGBT+ History Month - World Hijab Day	2 Time to Talk Day	3	4 World Cancer Day	5
6 Race Equality Week - SASVAW - IDZTFGM	7	8	9	10	11 International Day for Women and Girls in Science	12
13	14	15	16	17	18 International Asperger's Day	19
20 ASAW - World Day of Social Justice	21 International Mother Language Day	22	23	24	25	26
27 Eating Disorders Awareness Week	28					
						


MARCH 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

- 1 Women's History Month**
This month, learn about the contributions women have made throughout history.
- 1 Zero Discrimination Day (ZDD)**
This event celebrates our rights to live full lives and encourages participants to fight for those who currently do not.
- 1 International Wheelchair Day (IWD)**
- 21 International Day for the Elimination of Racial Discrimination (IDERD)**
- 25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade (IDRVSTST)**

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MON	TUE	WED	THU	FRI	SAT	SUN
		1 Women's History Month - Disability Day of Mourning - ZDD - IWD	2	3 World Hearing Day	4	5
6	7	8 International Women's Day	9	10	11 World Day of Muslim Culture, Peace, Dialogue and Film	12 World Glaucoma Day - World Glaucoma Week
13 Neurodiversity Celebration Week	14	15	16	17	18	19
20	21 Down Syndrome Awareness Day - IDERD	22	23	24	25 IDRVSTST	26 World Purple Day
27 World Autism Acceptance Week	28	29	30	31 International Transgender Day of Visibility		
						

APRIL 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Celebrate Diversity Month

Recognise and honour the diversity of your workplace (and society as a whole) and ensure it is inclusive.

1 Stress Awareness Month (SAM)

Organisations can engage in this event by learning about and raising awareness of stress as well as considering how they can prevent and address stress within the workplace.

24 Lesbian Visibility Week

This week, as well as Lesbian Visibility Day on 26th, is a great opportunity to show support for any lesbian and women loving women (WLW) staff.

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MON	TUE	WED	THU	FRI	SAT	SUN
					1 Celebrate Diversity Month - Autism Acceptance Month - SAM	2 World Autism Awareness Day
3	4	5	6 International Asexuality Day	7 World Health Day	8	9
10	11 World Parkinson's Day	12	13	14 Day of Silence	15	16
17	18	19	20	21	22 Stephen Lawrence Day	23
24 Lesbian Visibility Week	25	26 Lesbian Visibility Day - International Guide Dog Day	27	28	29	30
						

MAY 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 European Diversity Month

This event calls on companies across Europe to highlight the importance of diversity and inclusion in the workplace.

1 International Workers' Day (IWD)


Also known as Labour Day, this date celebrates the working classes. How can your organisation better support your employees, particularly those in more junior positions?

15 Tourette's Awareness Month (TAM)

15 Dementia Action Week (DAW)

15 Learning at Work Week (LAW Week)

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MON	TUE	WED	THU	FRI	SAT	SUN
1 European Diversity Month - Deaf Awareness Week - IWD	2	3	4	5	6	7
8 Black Inclusion Week	9	10	11	12	13	14
15 Mental Health Awareness Week - TAM - DAW - LAW Week	16	17 International Day Against Homophobia, Biphobia and Transphobia	18 Global Accessibility Awareness Day	19 Agender Pride Day	20	21 World Day for Cultural Awareness for Dialogue and Development
22	23	24 Pansexual and Panromantic Awareness Day	25	26	27	28 International Day of Action for Women's Health
29	30	31				
						

JUNE 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 LGBT+ Pride Month

Join in the celebrations by showing what your organisation is doing to support LGBT+ individuals throughout the year and amplifying the voices of any LGBT+ staff.

1 Gypsy, Roma and Traveller History Month (GRTHM)

How can you fight the stigma around traveller communities? Consider hiring a speaker from these cultures to educate staff and reviewing policy to ensure it is inclusive of travellers.

19 Learning Disability Week

How can your business support those with learning disabilities enter the workforce?

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MON	TUE	WED	THU	FRI	SAT	SUN
			1 LGBT+ Pride Month - GRTHM - Volunteers' Week	2	3	4
5 Carers Week	6	7 Tourette's Awareness Day	8	9	10	11
12 Pulse Night of Remembrance	13	14	15 End of Tourette's Awareness Month	16	17	18 Autistic Pride Day
19 Learning Disability Week - Refugee Week	20 World Refugee Day	21	22 Windrush Day	23 International Women in Engineering Day	24	25
26	27	28 Stonewall Riots Anniversary	29	30		
						



YOUR D+I

**Get in touch to find out
how we can support your
continued education and
journey with diversity
and inclusion**

Chris@YourDandI.co.uk

JULY 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Disability Pride Month

Many disabled people are made to feel ashamed rather than proud of their disabilities. While this event is primarily celebrated in the US, it is a great opportunity to show support to your disabled staff.

10 Non-Binary Awareness Week

This week, raise awareness of non-binary genders in your workplace, such as with LGBT+ training workshops.

18 South Asian Heritage Month

Taking place from 18th July to 17th August, this event is all about celebrating (as well as destigmatising) South Asian history and culture.

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MON	TUE	WED	THU	FRI	SAT	SUN
					1 Disability Pride Month	2
3	4	5	6 Omnisexual Visibility Day	7	8	9
10 Non-Binary Awareness Week	11	12	13	14 International Non-Binary Peoples' Day	15 World Skills Day	16 International Drag Day
17	18 South Asian Heritage Month - Mandela Day	19	20	21	22	23
24	25 National Schizophrenia Awareness Day	26	27	28	29	30 World Day Against Trafficking in Persons
31						

AUGUST 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 World Breastfeeding Week

This week, consider how accessible and supportive your workplace is for those who are breastfeeding. For example, do you provide a private area for breastfeeding?

12 International Youth Day

Take part by supporting young people to gain employment and/or new skills.

22 International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief (IDCVAVBRB)

23 International Day for the Remembrance of the Slave Trade and its Abolition (IDRSTA)

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MON	TUE	WED	THU	FRI	SAT	SUN
	1 World Breastfeeding Week	2 Roma Holocaust Memorial Day	3	4	5	6 International Assistance Dog Week
7	8	9 International Day of the World's Indigenous Peoples	10	11	12 International Youth Day	13
14	15	16	17 End of South Asian Heritage Month	18	19 World Humanitarian Day	20
21	22 IDCVAVBRB	23 IDRSTA	24	25	26	27
28	29	30	31			
						

SEPTEMBER 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 East and South East Asian Heritage Month

In September, ESEA Heritage Month enters its second year. With the aim to celebrate and honour people of ESEA (East and Southeast Asian) heritage and their culture, history and everything in between,


18 International Week of Deaf People (IWDP)

This week, consider how supportive of deaf people and those with hearing impairments your business is. What is the experience for deaf clients, staff and candidates?

25 National Inclusion Week

This major diversity and inclusion event is a great time to audit your business, take part in D+I workshops and commit to inclusion.

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MON	TUE	WED	THU	FRI	SAT	SUN
				Deaf Awareness ¹ Month - World Alzheimer's Month ESEA Heritage Month	2	3
4	5 International Day of Charity	6	7	8	9	10 World Suicide Prevention Day
11 Sexual Health Week	12	13	14	15	16 Bisexual Awareness Week	17
18 National Eye Health Week - IWDP - International Equal Pay Day	19	20	21 International Day of Peace - World Alzheimer's Day	22	23 Celebrate Bisexuality Day - International Day of Sign Language	24
25 National Inclusion Week	26 European Day of Languages	27	28	29	30	
						


OCTOBER 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

- 1 Black History Month**
This month, consider how you can better support Black staff.
- 1 Dyslexia Awareness Month (DAM)**
- 1 International Day of Older Persons (IDOP)**
- 2 National Hygiene Week (NHW)**
- 8 Baby Loss Awareness Week (BLAW)**
- 15 Pregnancy and Infant Loss Remembrance Day (PILRD)**
- 15 International Day of Rural Women (IDRW)**
- 18 Anti-Slavery Day (ASD)**

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MON	TUE	WED	THU	FRI	SAT	SUN
						1 Black History Month - ADHD Awareness Month - DAM - IDOP
2 Dyslexia Awareness Week - NHW - National Work Life Week	3	4	5 World Teachers' Day	6 World Cerebral Palsy Day	7	8 Dyslexia Day - Dyspraxia Week - BLAW - International Lesbian Day
9	10 World Mental Health Day	11 National Coming Out Day - International Day of the Girl	12 World Arthritis Day	13 World Sight Day	14 National Hate Crime Awareness Week	15 Invisible Disabilities Week - PILRD - IDRW
16 National Adoption Week	17 International Day for the Eradication of Poverty	18 International Pronouns Day - World Menopause Day - ASD	19	20 Spirit Day	21	22 Ace Week - International Stammering Awareness Day
23	24	25	26 Intersex Awareness Day	27	28	29
30 International Stress Awareness Week	31					

NOVEMBER 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Islamophobia Awareness Month

Fight any Islamophobia that may be present within your workplace and ensure you are providing Muslim staff with any support they need.


13 Transgender Awareness Week

This week, raise awareness of trans people, issues and inclusion as well as ensuring that your workplace and culture are trans-friendly.

16 Disability History Month

Learn about the history of the disabled community and its (ongoing) fight for basic rights from 16th November to 16th December!

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MON	TUE	WED	THU	FRI	SAT	SUN
		1 Islamophobia Awareness Month	2 Stress Awareness Day	3	4	5 Trans Parent Day
6	7	8 Intersex Day of Solidarity	9	10	11	12 Inter Faith Week
13 Transgender Awareness Week - Anti-Bullying Week - Odd Socks Day	14 World Diabetes Day	15	16 Disability History Month - International Day for Tolerance	17 International Student's Day	18	19 International Men's Day
20 Transgender Day of Remembrance	21	22	23 Carers Rights Day	24	25 International Day for the Elimination of Violence Against Women	26
27	28	29	30			
						

DECEMBER 2023

KEY EVENTS

IN DIVERSITY AND INCLUSION

2 National Grief Awareness Week

This week is an opportunity to provide staff with training on better supporting others who are experiencing grief.

2 International Day for the Abolition of Slavery (IDAS)

Research the forms of modern slavery and ensure you are taking preventative measures for any affecting your industry.

6 Pan Week

Celebrate any pansexual staff and clients by learning about pansexuality (including how it can differ from bisexuality) and ensuring your workplace provides a safe and supportive environment for pan people.

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MON	TUE	WED	THU	FRI	SAT	SUN
				1 World AIDS Day	2 National Grief Awareness Week - IDAS	3 International Day of Persons with Disabilities
4	5 International Volunteer Day	6 Pan Week	7	8 Pansexual Pride Day	9	10 Human Rights Day
11	12 National Workplace Day of Remembrance	13	14	15	16 End of Disability History Month	17
18 International Migrants Day	19	20 International Human Solidarity Day	21	22	23	24
25	26	27	28	29	30	31
						